

Outline of Renewal Program

Refer to page 7 in the National Request for Proposals document for detailed instructions on completing this form.

Present a chronological outline of the proposed events and activities using date ranges, including the year, for any event or activity that encompasses multiple days, weeks, or months. Visit our Resources for Grant Seekers webpage to download additional copies of this form as needed. **Account for all time intended as renewal leave, including time at home.**

Dates Month/Day/Year	Events or Activities	Time (weeks + days)	Traveling Companions whose expenses are included
9/1-4, 2026	Retreat/Outdoor time, Grand Marais, MN	4 days	
9/5-24, 2026	Time at home; camping trip with friends	20 days	
9/25-26, 2026	Flight to Cologne, Germany	2 days	Spouse
9/27-10/3, 2026	Cologne, Rhine River, Berlin, Rothenburg	7 days	Spouse
10/4-10/9, 2026	Amsterdam, The Netherlands	5 days	Spouse
10/9-10/15, 2026	Stockholm/Versales Sweden (research/family)	7 days	Spouse
10/16-10/19, 2026	Backebo, Sweden: Family Reunion	4 days	Spouse
10/21-10/21, 2026	Visit friends in Oskarshamm, Sweden	2 days	Spouse
10/22/2026	Travel to Copenhagen, Denmark	1 day	Spouse
10/23/2026	Flight home to Minneapolis	1 day	Spouse
10/24-10/30, 2026	Time at home	7 days	
10/31-11/7, 2026	Chicago (research & visit friends)	8 days	
11/7 -11/17, 2026	Time at home; Palm Springs (research, family, friends)	10 days	
11/18-11/30, 2026	Time at home	13 days	

Part A – Program Rationale and Design

A1. Provide a statement that describes how the renewal leave and its activities will “make the pastor’s heart sing.” In doing so, give careful thought to how the proposed activities relate to the vision and promote renewal for ministry.

Grounded In Resilience

Jer. 29:11: For surely I know the plans I have for you, says the Lord, plans for your welfare and not for harm, to give you a future with hope. (NRSV)

We are living in a time when resilience will be crucial to the future of ministry—both within and beyond the walls of the congregation. The challenges ahead will be unprecedented in recent history, demanding a renewed commitment to adaptability, strength, and hope. Lessons from queer resilience, as well as from our personal histories, can serve as powerful sources of wisdom to invigorate congregations, pastors, and their wider communities. Sustaining our spiritual resilience means choosing hope over dread and moving forward with those who stand beside us in the present. Resilience, at its core, is the ability to “bounce back” from adversity. In *Queer Resilience*, Adam Greteman, Associate Professor of Art Education at the School of the Art Institute of Chicago, defines queer resilience as the skills and abilities cultivated in response to adversity—particularly prejudice, discrimination, and violence rooted in homophobia, biphobia, and transphobia. He emphasizes that these capacities are shaped by historical and social contexts and are deeply intertwined with broader systems of discrimination and bias. From September to November 2026, I will listen to queer voices across Europe and the United States, seeking common threads of resilience that can be woven into my ministry and the life of First Christian Church Minneapolis. Storytelling and amplifying unheard voices are at the heart of my calling, and this journey will deepen that practice. Though I knew I was gay from a young age, I have

only lived authentically for the past 21 years. In response to years of self-denial, I have dedicated myself to connecting with queer history on multiple levels. Engaging with stories of resilience—especially queer ones—has filled a missing piece in my life, shaping my understanding of strength and survival. Continuing this exploration is more than just research; it is a source of inspiration that fuels my own journey. And that, without a doubt, makes my heart sing!

Why Europe? My family's journey has been one of resilience—adoption at birth, an adoptive mother's long struggle with mental and physical illness, my parents' divorce, time in foster care during pivotal years, and ultimately, embracing my authentic self as a gay man in the early 2000s. In 2010, I met Swedish cousins from my adoptive father's family, and in 2015, I discovered my birth family. My adoptive father's ancestors emigrated from Småland, Sweden, to South Dakota in 1888 and 1915, fleeing the hardships of farming in a densely forested land where rapid population growth made survival difficult. Traveling to Sweden will deepen my connection to this history, allowing me to learn directly from my elders and explore our shared resilience. Human connection is at the heart of what brings me joy. Meeting long-lost relatives and dear friends in person would not only strengthen those bonds but also bring my understanding of resilience full circle. Sweden is also a refuge for queer asylum seekers from Eastern Europe and Africa. Through Rev. Peter Forsberg of the Church of Sweden, I hope to meet some of these individuals and hear their stories—voices rarely heard in the U.S. Amsterdam offers another layer of historical and personal discovery. There, I will engage with the legacy of the Anne Frank family and the Dutch resistance, as well as explore the IHLIA LGBTI Heritage Museum, home to vast archives of queer history in Europe. Travel has always made my heart sing, and exploring museums, architecture, and cultural heritage has been a cornerstone of my relationship with my husband. By connecting with his German roots and my

own Swedish ancestry through shared experiences, this journey will bring us both deep joy.

Why Chicago and Palm Springs? Chicago, despite its proximity to Minneapolis, is often overlooked in discussions of queer history. Yet, it is home to significant archives, research institutions, and organizations dedicated to resilience and the unique ethos of the Midwest. Exploring these resources will offer valuable insight into a lesser-known but vital part of LGBTQIA history. Palm Springs, on the other hand, has long been a sanctuary for the queer community, attracting people from across the U.S. Its rich history and vibrant population—especially those who came of age in the 1950s and '60s—hold a wealth of lived experience and wisdom. Numerous community and faith-based organizations, as well as local activists, provide opportunities for deep connection and storytelling. Beyond historical and activist engagement, I have strong personal ties in both cities. Visiting will not only renew my soul through friendship and social connection but also allow me to spend time with my birth mom and her wife, who live an hour outside of Palm Springs. Their circle of friends embodies resilience, offering yet another source of inspiration and learning.

After my sabbatical, I will integrate my research into sermons, develop an adult education series, and collaborate with congregation leadership to enhance ministry and explore new opportunities.

A2. Provide a detailed description of the pastor's activities based on the Outline of Renewal Form. Indicate whether the leave time will be a single, uninterrupted block, or several shorter leaves taken over 24 months that are each at least 2 weeks long. Include a brief description and purpose for each activity.

My sabbatical will begin with a personal 3 day retreat in Grand Marais. I recharge my body and spirit through spending time in nature; Grand Marais is on the shores of Lake Superior and has access to hiking trails and places to just 'be' with God. I will return home for 20 days, excepting

a 5 day period where I will be camping to prepare for travel abroad. My husband and I will then depart for Germany to spend time in Cologne, the Rhine River, Berlin, and Rothenburg ob der Tauber. Next we head via rail to Amsterdam for 5 days, for my research time at the IHLIA LGBTI Heritage Museum, Anne Frank House, the Dutch Resistance Museum, and Homomonument, and a visit to Haarlem. We will fly to Stockholm for a week to do research, and spend time with family. We will then travel to Ålem, Sweden for 4 days for a family reunion, spending time at the family parish in Bäckebo, and meeting relatives face-to-face for the first time. We'll see important places in our Adolphson family history and learn more about our family's roots and resilience. Following the reunion, we will stay in the area and visit longtime friends, then travel to Copenhagen to fly home. I will be home for 7 days to rest, and then travel by rail to Chicago, where I will spend 7 days doing research and spending time with friends. I will return to Minneapolis for 2 days, and then fly to Palm Springs for 1 week to complete research, spend time with family, and relax at a resort. I will then spend the remainder of the sabbatical at home (14 days), resting and preparing for the return to full-time ministry.

A3. Provide a statement written by the pastor that explains why this is the right time in the pastor's ministry to engage this program and what benefits the pastor hopes to receive as a result.

Fully half of the 5 years since my last sabbatical have been consumed with serious internal struggles within the congregation - issues about sustainability, leadership, how we function and who we really are - all while continuing regular ministry responsibilities. While my colleague took the brunt of that pressure, I was not immune to it nor the effect it had on my colleague, the congregation, and my husband and me. However, we have stabilized, engaged new leadership at the board and committee level, and begun to live into a new set of [ministry priorities](#) we developed to guide our future. At the same time, we are seeing the ministry we have lived into

for the past twelve years changing in reaction to the changes in our government's leadership; changing in ways that we are only beginning to comprehend. We are beginning to see changes particularly in pastoral care needs, our mission and outreach partnerships, and our community involvement – as we continue to respond as the feet and hands of Christ in the world around us. As an example, just in the first two months of 2025, we are seeing an increase in the need for our pastoral presence in the public sphere, as called upon by some of our ministry partners.

Embarking on this learning-journey at this moment in time will allow me to really dig into how stories of resilience, as found in the queer experience and that of my own extended family, can be applied to help FCC Minneapolis and the community in which we exist also be more resilient and thrive in times of challenge and change. Additionally, with the retirement of Rev. Dr. Feille in May 2025 (my colleague and senior pastor at First Christian Church Minneapolis) there will be a restructure of the pastoral positions at the church, which will result in major changes in how I walk in collaborative ministry with the congregation. As I enter a new phase in congregational ministry, and as this sabbatical will fall after my 59th birthday, its timing will give me a well-timed season of rest from day-to-day ministry that will energize me for the next stage of pastoral leadership for the congregation and the community we serve.

A4. Provide a statement written by a representative of the congregation that summarizes the congregation's views as to the intended benefits of the program for both the congregation and pastor.

Resilience could be viewed as flexibility or “willingness to change or compromise”, founded in faith or “complete trust or confidence”, as well as fueled by hope or a “feeling of expectation and desire for something” (Oxford Dictionary). “Hope isn't the denial of what is, but a belief that the current situation is not all that can be. [We] can recognize something's wrong, but also that it's not the end of the story” (Abramson, 2024). Rev. Adolphson's personal

narrative and approach to faith leadership and pastoral care reflect the values of resilience, flexibility, faith, and hope, which are also deeply evident in First Christian Church Minneapolis' history as a congregation.

As an openly gay pastor who is passionate about serving our LGBTQIA+ siblings and other marginalized communities, Rev. Adolphson has offered FCC Minneapolis an increased base of knowledge in multicultural competency, as well as motivation and call to take collective action. He has helped foster our culture of resilience and the ability to successfully adapt to stressors while maintaining psychological well-being in the face of adversity. He has given our church the ability and hope to “bounce back” from difficult experiences.

Accessing the Lilly grant program has previously proven beneficial to our congregation and our Senior Pastor. The application process required thoughtful reflection, collaboration, and articulation of intentions and growth, and the funds supported new and inspiring spiritual initiatives. Rev. Adolphson has proposed to us his intentions and motivations to gain new knowledge and community connections within the LGBTQIA+ global and local family. We believe this will allow for the deepening of his own resilience and faith, plus needed respite, that will deeply renew him. The new tools and inspirations that he gathers in his travels and research will grant him the ability to continue guiding our congregation in creative and meaningful opportunities and ideologies that will be especially needed in the tumultuous years ahead.

A5. Describe the congregation's plans for covering the necessary pastoral functions during the pastor's absence, for celebrating the pastor's leave-taking and/or return, and for programs or activities that will serve to renew the congregation.

FCC Minneapolis is a congregation that holds education as a core value, and borrowing the format from our VOICES in-person/online conference series that occurred in 2015, 2016, and 2022, the congregation will engage in their own exploration of resilience during Dan's time away, drawing

from a variety of voices from within the congregation and the wider community. These voices represent diversity in race, sexual identity/gender orientation, education, vocation, and community connection. During the sabbatical, there will also be two Zoom education sessions per month, engaging concepts of resilience from a variety of viewpoints and mediums. There will be 3 guest preachers (1 per month) that will preach around texts of resilience from a variety of interpretations. A lunch following the service will encourage participation and our guests will lead an education-time around a specific subject of resilience from their viewpoint. Each of these three dates will be an opportunity for these leaders to connect us to spiritual resilience and then dive deeper with us into understanding acts and attitudes of resilience. We hope to leverage this stance in order to sustain, strengthen and invigorate the congregation's ministry to itself and to the wider community in which it exists.

The remaining Sundays will be covered by clergy within our congregation or other guest preachers as-needed. As has been the case with prior sabbaticals, worship series design will be completed prior to the sabbatical, providing the framework for these guests and for worship to continue in the form the congregation is accustomed to. Three clergy from within the congregation and one of the other congregations at SpringHouse Ministry Center have agreed to contract for pastoral care, and these clergy will work in partnership with our congregational elders. We will also add hours to our office administrator's time, and contract with members of lay leadership and/or the congregation to cover other duties. Fellowship around food is another core value of our congregation; we will send Rev. Adolphson on sabbatical with a meal event following worship on the last Sunday of August, and to welcome Rev. Adolphson back on the first Sunday of December there will be a soup luncheon based on the concept of <https://www.queersoupnight.com/>. Like the ingredients of "Stone Soup," we hope the wisdom from those educational voices will flavor how First Christian is ready to be church in a stronger, more purposeful recipe of ways that will nurture our souls and give

us renewed energy to serve. As a final extension of Dan's sabbatical time, congregation members will relieve him of the responsibility of writing the sermon on one additional Sunday sometime after his return and will present a summary message of what we learn during his time away.

A6. Tell us how the congregation plans to honor the program's expectation for minimal contact between the congregation and pastor during renewal leave periods. Have responsible parties been identified? What plans are in place and which leaders have been identified and empowered for decision-making and leadership during the pastor's leave time?

FCC Minneapolis is rich with strong lay leadership and an outstanding office administrator. Additionally, we are blessed with having several active and retired clergy who are members of the congregation. As noted in A5, three clergy members of our congregation and wider SpringHouse community have been identified as available to serve as on-call pastoral care clergy during Rev. Adolphson's sabbatical. This will be done in partnership/collaboration with our congregation's elders, a mix of lay leaders and current or retired clergy. Rev. Adolphson, as he did during his first sabbatical, will disconnect from Facebook and management of the congregation's social media (that will reside with the office administrator and selected volunteers within the congregation). All of the congregation's committees have strong leadership and will continue to function as normal during his sabbatical. The board and leadership cabinet will continue to provide strong leadership during his absence. As was the agreement during past sabbaticals of both pastors at FCC, the only reason that Rev. Adolphson would be contacted is to notify him of a death in the congregation or severe emergency (fire in the ministry complex, as an example).

A7. Give a description of the process by which the congregation made the decision to submit a proposal. Provide a detailed description of the process by which the congregation was made aware of and given opportunity to express support for engaging the program.

Our congregation has richly benefited from the Clergy Renewal Program; our Senior Pastor, Rev. Dr. Laurie Pound Feille, received a grant in 2018 that helped underwrite her 2019 sabbatical and prepared her for ministry during the 2020 COVID lockdown. Rev. Dr. Feille encouraged Rev. Adolphson to apply for the Program once it was possible (his first sabbatical in 2021 fell within the 3-year ‘gap period’, so he was unable to at that time). It was a natural step for him to apply. In early January he and Rev. Dr. Feille had a more detailed discussion, which led to an initial concept proposal brought to his Pastoral Relations Committee. They approved this proposal and brought it to the church board in mid-January, and the board unanimously approved moving forward. A special board meeting was held on February 27, where the board unanimously approved the proposal and then sent on to a congregational meeting on March 9th for their final support and approval before submission.

A8. Is there anything else you would like the readers to know about the congregation, its ministry, and why this program will be beneficial? You may be creative in your response. If you would like to provide a video, for instance, please include a hyperlink to the video in the body of the email when submitting the proposal. If the proposal will be submitted using the US Postal Service, please email the video link to ClergyProposals@cts.edu and include the congregation's and pastor's names along with the congregation's mailing address and phone number so we can match the emailed link with the mailed proposal. Video clip maximum watch time: 5 minutes. If the video is longer than 5 minutes, indicate the timestamp where you would like us to begin watching the 5-minute section.

We are a congregation that embraces hybrid ministry, starting with live-streaming our services in 2015. This positioned us well when churches closed for the pandemic: our congregation did not miss a single Sunday together and even served members of other congregations until their own systems were in place. We continue to have a strong online/on-demand worship presence through our live-stream channel. As a way to create community online during the COVID lockdown, we launched Happy Hour and Coffee Hour fellowship times on Zoom, which continue 2x/week 5 years later. This is deeply important as we have regularly-participating

members in southern Minnesota, Iowa, Wisconsin, New York City, Texas, and until recently, Paraguay. Some of those members serve as elders and worship leaders, live during the service, from wherever they reside or work. Our online presence allows some members with health issues to attend worship and even serve as digital deacons. We continue to hold all of our meetings and the majority of our study groups online as well; the church has very limited parking, and moving business online has helped members of the congregation take part in ways they were unable to before, especially our young families and older members. In January and February, Rev. Dr. Feille & Rev. Adolphson led three workshops at the Ministers Institute (Christian Church in the Upper Midwest) around the “joy of hybrid ministry.”

Supporting FCC with Lilly funds and deepening our ability to be church will also benefit other Disciples congregations and even other church communities because of our leadership position as a member of the unique three-congregation partnership of SpringHouse Ministry Center. Rev. Dr. Feille is regularly consulted about the SpringHouse concept by congregations within the Christian Church (Disciples of Christ) and other denominations. In 2019, FCC Minneapolis was the recipient of the James P. Johnson Stewardship Award, which recognizes a congregation of the Christian Church (Disciples of Christ) that has demonstrated leadership, creativity, and integrity in answering God’s call to faithful stewardship, including the faith discipline involved in the stewardship of accumulated resources. Our congregation also serves as a strong example to the wider church on how a congregation can make a difference in its community through justice work and its [mission and outreach partners](#). For instance, when we host youth groups from other Disciples congregations around the Midwest, we spend time educating them on issues of justice and inclusion, especially around [George Floyd Square](#) and the death of Mr. George Floyd. The struggles and responsibilities associated with being

physically located near the heart of that story have not ended, and bolstered resilience will be a great support to our congregation's efforts.

Part B – Congregational Information

B1. Describe any especially illuminating or distinctive historical events in the life of this church that will help the readers get to know the congregation.

First Christian Church of Minneapolis (Disciples of Christ) [FCC] was founded on February 14, 1877, as The Church of Christ of Minneapolis. From the start, FCC has embraced inclusivity, mission, and outreach. FCC has sponsored refugee families and supported a mission camp in Paraguay. FCC is a founding member of AlignMpls, an interfaith coalition addressing homelessness and poverty. In 2003, tragedy struck when the associate pastor's wife passed away after a car accident, leading to a period of difficult transitions, including the 2006 closure of the church's 65-bed nursing home. After careful discernment, FCC went further to decide to close and sell its entire church complex and join two other congregations in creating [SpringHouse Ministry Center](#), maintaining its identity while sharing space—a decision seen as a fresh start. Since then, FCC has renewed its ministry focus, proclaiming a gospel of radical love and inclusion. The church recently adopted a [“5R” Ministry Priority Statement](#) based on congregational feedback. Its pastors and congregation members actively engage in public justice work, and the church is a sanctuary-supporting congregation, an [AllianceQ Open and Affirming Congregation](#), and a member of the [MN Strong 4 Trans Youth Coalition](#).

B2. List a representative sampling of current ministries, both internal and external, in which your congregation is engaged.

A representative sampling of our ministries with a primarily inward focus includes the following: collaborative Youth Ministry and weekly post-worship snacks and fellowship with the other

SpringHouse congregations; a children's table in our sanctuary during worship; adult education opportunities including seasonal studies, a monthly book group, weekly “Happy Hour” and “Coffee Hour” Zoom-sessions in community with the pastors, and Women’s Fellowship. Our Elders work in partnership with the pastoral staff to provide spiritual care to the congregation. We support our youth by offsetting the cost of attending church camp. FCC was one of the first congregations to take part in the launch of [The Action Project](#) in 2020-21.

Our congregation supports local organizations through financial contributions, in-kind donations, and direct participation. Our efforts include hosting a [grief-support group](#), addressing [food insecurity for children and the community](#), advocating for [solutions to homelessness](#) and poverty, assisting those facing financial and housing instability, [supporting individuals affected by HIV](#), [providing refugee services](#), and fostering LGBTQIA+ inclusion, including a presence at [Twin Cities Pride](#). We also contribute to [Church World Service](#) projects, [Week of Compassion](#), and [Kafika House](#), a medical facility in Tanzania where a member’s son sometimes serves. Additionally, we have completed both national and international mission trips.

B3. Provide the names and tenure of the four pastors who served the congregation prior to the pastor for whom the congregation is submitting this proposal.

Laurie Pound Feille, senior pastor, 12/2012 to 6/2025; Robert Brite, intentional transitional minister, 2/2008 - 8/2012; Mark MacWhorter, associate pastor, 2000 - 2004, co-pastor, 2004 – 2006 and pastor, 2006 – 2007; Alison Robuck, co-pastor, 2004 – 2006; and Joe Grubbs, senior pastor, 1991-2003.

Part C – Pastoral Information

C1. Tell us about the pastor’s educational experience after high school. Provide the names of colleges, seminaries, Bible institutes, and certificate programs, as well as degrees or certificates earned and the years they were granted.

Bachelor of Music Education - Crown College, St. Bonifacius, MN (1992); *Graduate Studies in Music Education*: Various universities in MN and NE, summers 1993/1995); *Mini-MBA in Non-Profit Organizations* - University of St. Thomas Opus College of Business, Minneapolis, MN (December 1997); *Master of Divinity Degree* - Phillips Theological Seminary, Tulsa OK (2014)

C2. Provide the pastor's date of ordination, name of the ordaining body, and tenure and places of previous pastoral positions.

Rev. Adolphson was ordained on February 28, 2015, by First Christian Church (Disciples of Christ) Minneapolis, with support from Lake Harriet Christian Church and authorization from the Christian Church (Disciples of Christ) in the Upper Midwest. He has served FCC Minneapolis since 2012, first as a Student Intern (2012–13), then as a Student Associate Minister (2013–14), and has been Associate Pastor since July 1, 2014.

C3. Provide the readers with any additional information about the pastor and their ministry, career, and community involvement you believe will be helpful in the evaluation process.

Rev. Adolphson serves on the Executive and Steering Committees of [AlignMpls](#) and the board of the [Minnesota School Outreach Coalition](#). A longtime advocate for banning conversion therapy, he played a key role in the fight over a decade-long period. He provides pastoral care to the LGBTQ+ community at local and national levels and recently joined a national LGBTQ+ interfaith working group addressing attacks on queer individuals. He leads the Christian Church in the Upper Midwest Open and Affirming Ministries Team and previously held leadership roles in the [Disciples LGBTQ+ Alliance](#), including serving as Moderator (2015–18); in 2021, he co-received the Alliance's *We Are Called* Award: The Carol Blakely Recognition. He is also co-facilitator of Disciples Public Presence and a member of the Christian Church in the Upper

Midwest Commission on Ministry, Ordaining Unit. From 2016–21, he served on the Christian Church in the Upper Midwest Ministers Institute Planning Committee, co-chairing in 2020 to design a new Ministers Institute focused on anti-racism and pro-reconciliation. With 25 years of experience in music ministry, he has served congregations in Nebraska and Minnesota.

Expenses & Budget: Pastoral Budget Worksheet

The online fillable version of this form will calculate the total for you.

For each budget category, please **round to the nearest dollar**, do not include amounts with cents.

Include only those expenses related to the pastor's renewal program that will be covered by Clergy Renewal Program grant funds. If you anticipate using funds from other sources in addition to CRP grant funds, provide explanation of those funds in the pastor's Budget Narrative.

Enter amounts without commas or cents

Only enter amounts covered by CRP grant funds

Travel	
Airfare	\$ 17196
Automobile expenses:	
Personal car mileage	405
Car rental costs and gasoline	776
Other ground transportation	2782
	15142
Meals and lodging	
Tuition or coursework fees	
Books	
Telephone	
Postage	
Equipment and supplies (max amt 10% of pastor's budget)	
Other (passports, inoculations, entrance fees, etc.)	6520
Estimated increase in tax liability as a result of receiving grant (optional; explain how this amt was calculated in the pastor's budget narrative*)	
Total \$	42821

Leave-taking Pastor's signature

Signature of treasurer

* Pastors should work with the congregation's treasurer and/or personal tax adviser to determine the potential impact of this grant on the pastor's personal income tax. When determining the potential tax impact, note that the grant will be paid by Christian Theological Seminary to the congregation, not directly to the pastor. Please note that CTS and LEI will not provide advice about the tax implications of grant awards.

Expenses & Budget: Congregational Budget Worksheet

The online fillable version of this form will calculate the total for you.

For each budget category, please **round to the nearest dollar**, do not include amounts with cents.

Include only budgeted amounts related to the congregation's expenses for fulfilling pastoral responsibilities, events related to the the pastor's leave-taking and return, and congregational renewal activities that will be covered by Clergy Renewal Program grant funds. If you anticipate using funds from other sources in addition to the CRP grant funds, provide explanation of those budgeted funds in the congregation's Budget Narrative.

Maximum Congregational Budget: \$20,000

Enter amounts without commas or cents

Only enter amounts covered by CRP grant funds

Pulpit supply and / or interim staff	
Honoraria	\$ <u>9830</u>
Travel and lodging	<u> </u>
Benefits	<u> </u>
Congregational events relating to pastor's leave-taking and return	<u>2500</u>
Congregational renewal activities	<u>3488</u>
Please explain fully in Proposal Narrative, Part A, and in budget narrative.	
Other	<u> </u>
Total \$	<u>15818</u>

Leave-taking Pastor's signature

Signature of treasurer

